1. PERSONS COVERED BY THIS POLICY

1.1 Overall Provision

The persons to become members of the Council as provided by section 15 of the Act shall be elected in accordance with the provisions of this policy.

1.2 Academic Staff

Members of the Council to be elected pursuant to section 15(2)(a) of the Act shall be elected as follows:

(1) two persons whose names are on the Academic Staff Roll shall be elected by the persons whose names appear on that roll.

(2) one of the elected academic staff must be male and one of the elected academic staff must be female.

1.3 General Staff

Members of the Council to be elected pursuant to section 15(2)(b) of the Act shall be elected as follows:

(1) one person whose name is on the General Staff Roll shall be elected by the persons whose names appear on that roll.

1.4 Students

Members of the Council to be elected pursuant to section 15(2)(c) and 15(2)(d) of the Act shall be elected as follows:

(1) one person whose name is on the Undergraduate Student Roll shall be elected by the persons whose names appear on that roll.

(2) one person whose name is on the Postgraduate Student Roll shall be elected by the persons whose names appear on that roll.

(3) a person whose name appears on either the Academic Staff Roll or General Staff Roll is not eligible to be a candidate, to nominate a candidate, or vote in elections to Council as a student member under sections 1.4.1 and 1.4.2 above.
2. CONDUCT OF ELECTIONS

2.1 Timetable for Elections
Elections for the purposes of this policy shall, if required, be held twice each year.

2.2 Casual Vacancies
If a casual vacancy arises in the office of an elected member, Council shall make an appointment to the office in accordance with the provisions of section 20A of the Act.

2.3 Returning Officer
The Vice President (Corporate Services) shall appoint the Returning Officer for all elections to the Council, and shall have the authority to appoint persons to assist in the conduct of any such election and in the performance of the duties of Returning Officer.

2.4 Maintenance of Electoral Rolls
The Returning Officer shall keep electoral rolls in the following categories:

(1) The Academic Staff Roll (Levels A - E) - consisting of the academic staff of the University who are at Level A, B, C, D or E and who are on current contracts of six months or more and who are employed at 50% or above.

(2) The General Staff Roll - consisting of the general staff of the University who are on current contracts of six months or more and who are employed at 50% or above.

(3) The Undergraduate Student Roll - consisting of the full-time and part-time undergraduate students of the University.

(4) The Postgraduate Student Roll - consisting of the full-time and part-time postgraduate students of the University.

Each electoral roll shall contain the name of each person entitled to be on that roll. Each roll shall be maintained by the Returning Officer and shall be open to inspection by any person from the category of persons entitled to be included on that roll. Any person qualified in terms of Section 2.4 hereof to be included on a roll, and whose name has not been entered on that roll, may apply to the Returning Officer to have such person's name included on the roll. If the Returning Officer is satisfied that the applicant is entitled to be enrolled, the Returning Officer shall enter the applicant's name on the appropriate roll.

2.5 Notification of Forthcoming Election
When an election of a member of the Council is necessary, the Returning Officer shall notify all persons on each relevant electoral roll via email that it is intended to conduct an election. The notice shall:-

(1) identify the positions for which an election is required and specify the relevant terms of office;

(2) invite nominations of persons for election and specify the procedure for the formal nomination of candidates.

(3) prescribe a date and time, which shall be not less than 14 days and not more than 28 days after the day on which nominations were called, by which nominations must be delivered to the Returning Officer;

(4) prescribe a date and time, which shall be not more than five days prior to the day on which nominations for the election close, at which the electoral roll for that election will be closed; and

(5) Specify the voting period.

(6)

2.6 Nomination and Voting
To be a candidate for election as a member of the Council, a person must be eligible to be nominated and must be formally nominated in accordance with the procedures set out in this policy.

Nominations shall be made on the required form, available from the nominations website, on which shall be entered the names and signatures of a proposer and a seconder, both of whom must be on the same electoral roll as the nominee. The completed form must also include the consent of the candidate to be a nominee.

The candidate must submit with their completed nomination form a declaration regarding their eligibility to serve as a member of the Council under Section 23 of the *Griffith University Act 1998*.

The candidate is ineligible for membership of Council under Section 23 of the *Griffith University Act 1998* if:

(a) The person is disqualified from managing corporations under the Corporations Act, part 2D.6; or

(b) The person has a conviction for an indictable offence and Council has not exercised its discretion under Section 26(1)(b) of the *Griffith University Act 1998*.

Subject to 2.6.4, the presence of a person's name on an electoral roll at the time and date specified, as provided for in section 2.5.4 hereof, for the closing of that roll, shall be the only other criterion for entitling that person to be nominated for election by members of that roll.

A person shall not be a candidate for more than one vacancy on the Council at any one election.

A person shall not be entitled to occupy concurrently more than one position on the Council.

2.7 Voting Procedures

If at the expiry of the date and time by which nominations for an election must be delivered to the Returning Officer, the number of eligible persons duly nominated does not exceed the number of such persons to be elected, subject to 2.6.4 above, the person or persons so nominated shall be deemed to have been duly elected.

Where the number of nominations exceeds the number of vacancies to be filled, the Returning Officer shall conduct an election by electronic vote. Electronic voting is conducted as a secret ballot via the University's secure on-line eBallot system. The security and integrity of the eBallot system is ensured via unique sign on requirements.

Only persons who are eligible to vote in an election may vote. The presence of a person's name on an electoral roll at the time and date specified, as provided for in section 2.5.4 hereof, for the closing of that roll, shall be the sole criterion for entitling that person to vote at the election.

The following shall be made available to each person entitled to vote -

(1) access to the election web site which shall list the names of the candidates for election in randomised order;

(2) a notice detailing how to vote electronically and prescribing a date and time by which an electronic vote must be submitted in order to be included in the count of the election;

(3) where a candidate has, not more than three days after the close of nominations or at such later time as the Returning Officer may permit, supplied to the Returning Officer a statement not exceeding 100 words setting out the candidate's University status and other qualifications for office, an electronic copy of that statement.

(4) Voters may not be improperly influenced in voting. Pursuant to 3.2 below the Vice President (Corporate Services) will be the final arbiter with regard to complaints about improper influence.

In any election, an interval prescribed by the Returning Officer, of not less than 7 and not more than 21 days, shall be allowed between the commencement of voting and the close of voting.
2.8 **Recording a Vote**

To record a vote electronically, a voter shall access the secure eBallot election web site and select the name of each candidate the voter wishes to be elected. A voter may not vote for more candidates than there are vacancies to be filled and shall not vote more than once in an election for a member of Council.

2.9 **Validity of Election**

An election is not invalid where there has been:

1. An inadvertent failure to notify an eligible candidate or voter notification of the intention to conduct an election.
2. A procedural irregularity, provided that the irregularity was not likely, in the opinion of the Returning Officer, to have affected the result of the election.

2.10 **Counting of Votes**

1. A result sheet tallying the votes received for each candidate in each election will be produced automatically by the electronic voting system. Such result sheets will be produced as soon as practicable following the time scheduled for the close of voting.
2. The candidate who has received the largest number of votes shall be declared elected. Where more than one member of an electoral roll is required to be elected, the candidate who has received the second largest number of votes shall also be declared elected. In the case of two candidates receiving the same number of votes, the Returning Officer shall draw lots in the presence of the scrutineers to determine which of the two candidates is to be declared elected.

2.11 **Notification of Results**

The results of the election shall be published by electronic means by the Returning Officer no more than three days after the result of an election has been declared. The successful and unsuccessful candidates shall be formally notified as soon as practicable following the declaration of results.

2.12 **Retention of Records**

The completed nomination forms, electoral rolls and other records relating to an election shall be retained by the Returning Officer for the periods specified in the Queensland State Archives’ University Sector Retention and Disposal Schedule.

3. **COMPLAINTS**

1. A person may lodge a formal complaint with the Returning Officer about the way an election has been conducted or about the behaviour of individuals (including a candidate) during an election. Complaints may be lodged via email to elections@griffith.edu.au
2. A person who is dissatisfied with the Returning Officer’s decision about their complaint or who is dissatisfied with the conduct of the Returning Officer during the election may formally request a review of the Returning Officer’s decision or make a complaint about the Returning Officer’s conduct to the Vice President (Corporate Services) via email to complaints@griffith.edu.au. The decision of the Vice President (Corporate Services) with respect to the review of the Returning Officer’s decision or complaint about the conduct of the Returning Officer is final.