

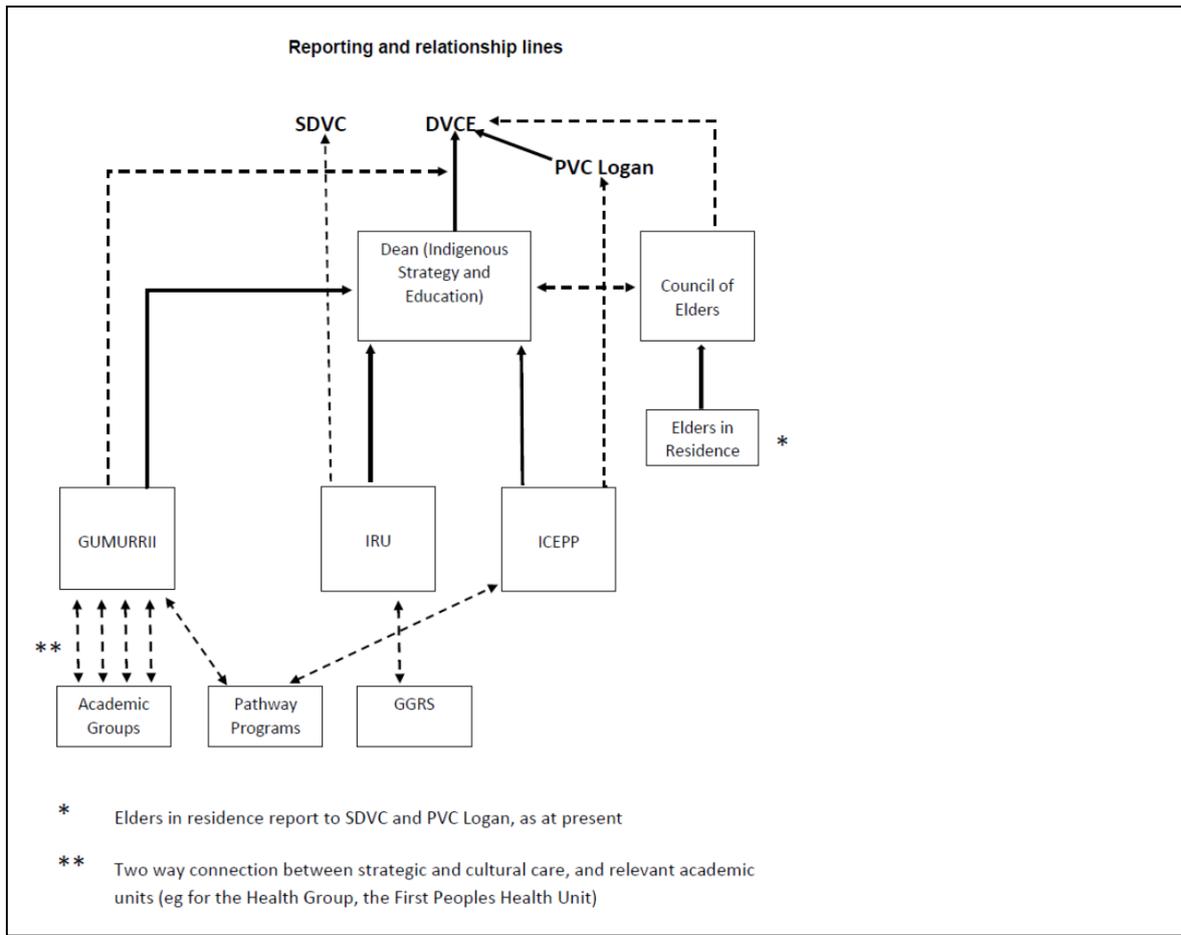
<b>Approving authority</b>	Vice Chancellor
<b>Approval date</b>	26 March 2018
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<b>Next scheduled review</b>	2022
<b>Document URL</b>	<a href="http://policies.griffith.edu.au/pdf/Position Statement - Dean (Indigenous Strategy and Education)">http://policies.griffith.edu.au/pdf/Position Statement - Dean (Indigenous Strategy and Education)</a>
<b>TRIM document</b>	2018/0000046
<b>Description</b>	This position statement describes the role and responsibilities of the Dean (Indigenous Strategy and Education).
<b>Related documents</b>	
<a href="#">Appointment of Academic Managers</a>	
<a href="#">Deputy Vice Chancellors</a>	
<a href="#">Performance Management of Academic Managers Policy and Procedures</a>	
[Role] [Responsibilities]	

## 1. ROLE

The Dean (Indigenous Strategy and Education) will contribute significantly to the University's Indigenous student support, community engagement and research profile by providing leadership, management and oversight of all Indigenous activities, policy and strategy development and implementation

The position will report to the Deputy Vice Chancellor (Engagement), but will also require engagement with the Senior Deputy Vice Chancellor, Deputy Vice Chancellor (Academic) and Pro Vice Chancellors and Deans on matters relating to Learning and Teaching, and Research of relevance to Aboriginal and Torres Strait Islander students, staff and communities; and with the Council of Elders and Elders-in-Residence on matters of cultural engagement and protocol. The reporting relationships are depicted in the diagram on page 2.

The position is to provide leadership specifically for Indigenous learning, teaching, research and student support activities, community engagement and policy development for Griffith University. The Dean (ISE) is responsible for the strategy, planning and promotion of the University's Indigenous portfolio including Griffith University Student Support Unit for Aboriginal and Torres Strait Islander students (GUMURRII), the Indigenous Research Unit (IRU) and the Office of Indigenous Community Engagement, Policy and Partnerships (ICEPP). This will include development and activation of the Indigenous Research Plan, Indigenous Student Education Strategy, with appropriate performance indicators and targets; the efficient, effective and equitable operation of GUMURRII and the IRU, and community engagement activities of ICEPP. The Dean (ISE) will have a lead role in the Reconciliation Action Plan development and implementation including consultation with Reconciliation Australia.



## 2. RESPONSIBILITIES

### 2.1 Research Leadership

- Provide leadership and support through the Director IRU, for the continued development of research in the broad area of Indigenous knowledge and research.
- Oversee the development and implementation of an Indigenous research strategy, performance indicators and targets and the alignment of these with those of the University.
- Champion achievements and outcomes of Indigenous research activities to the wider Australian and international communities.

### 2.2 Student Support, Education and Training

- Through the Director GUMURRII, promote and support the development of an educational environment and culture within GUMURRII that is focused upon the achievement of educational strategies and targets, identified in relevant University Plans.
- Determine and implement policy on the provision of evidence-based student support activities of a cultural nature and align it with academic student support across the University.
- Actively develop and promote strategies that attract and retain Indigenous students to successfully complete their courses.

### 2.3 Engagement

- Develop the profile of Griffith's Indigenous education and research through representation, engagement and the development of strong linkages with professional, industry and

community groups.

- Build strategic and collaborative relationships with governments, industries, businesses and communities to leverage investment in Indigenous staff and student outcomes.
- Work closely with key elements in government and community organisations to integrate research leadership with policy development, program delivery and stakeholder engagement.
- Oversee the community outreach activities of ICEPP.

#### **2.4 Operational Leadership and Management**

- Oversight of management and operation (including financial management) of the IRU, GUMURRII and ICEPP in delivery of strategy; ensuring compliance with relevant legislation and University policy in relation to procurement, workplace health and safety, risk management, and ethical practice, and line management of staff employed in these units.
- Contribute to University governance by participation on working parties and committees as required.