
Approving authority	Vice Chancellor
Approval date	09 October 2017 (4/2017 meeting)
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Document URL	http://policies.griffith.edu.au/pdf/Position Statement - Dean Research.pdf
TRIM document	2017/0000432
Description	This position statement describes the role and responsibilities of the Dean (Research).

Related documents

[Appointment of Academic Managers](#)

[Performance Management of Academic Managers Policy and Procedures](#)

[Structure and Governance of Academic Groups of the University](#)

[Griffith Research Plan](#)

[\[Role\]](#) [\[Responsibilities\]](#)

1. ROLE

The principal roles of the Dean (Research) are to provide leadership for research within their Group and to develop strategies to implement Group plans and achieve Group targets.

The Dean (Research) reports to the Pro Vice Chancellor of the Group and works closely with the Dean (Academic), the Dean (Learning and Teaching), Research Centre / Institute Directors and Heads of School/Department of the Group to integrate learning, research and staffing strategies in the Group and to develop Group operational plans.

2. RESPONSIBILITIES

2.1. Learning and Teaching

The Dean (Research) is responsible for fostering the contribution of research to the Group's learning and teaching.

2.2. Research

The Dean (Research) is responsible for:

- fostering high quality research in their Group;
- fostering high quality research training programs;
- in conjunction with Research Centre / Institute Directors, developing and implementing research performance indicators, targets and strategies for the Group that implement the University's Research Plan and performance indicators, and for achieving those targets;
- developing and implementing the Group's research operational plan with appropriate performance indicators, targets and strategies, in line with the Research Quality Framework; and

The Dean (Research) will discharge these responsibilities in consultation and collaboration with the relevant Research Centre / Institute Directors and Heads of School/Department.

2.3. Engagement

The Dean (Research) is responsible for fostering the engagement of their Group's research with external communities.

2.4. Planning and management

The Dean (Research) is responsible for:

2.4.1. General and strategic management

fostering within the Group -

- excellence,
- equity and diversity,
- a healthy and safe environment,
- implementation of University policies,
- implementation of University employment agreements,
- student and staff development,
- fair and ethical business practices,
- compliance with the law, and
- a supportive environment.

2.4.2. Resource management

advising the Group Pro Vice Chancellor on the resourcing of the Group's research;

2.4.3. Staff planning and management

- mentoring and developing the research of the staff in their Group.

The Dean (Research) is, ex officio, a member of the:

- Research Committee
- Group Board
- Group Staff Committee
- Budget Advisory Group
- Group Research Committee as Chair