

## Promotion of Academic and Research Only Academic Staff Policy

<b>Approving authority</b>	Executive Group
<b>Approval date</b>	30 May 2014
<b>Advisor</b>	For advice on this policy, contact <a href="#">HR Advisory Services</a>
<b>Next scheduled review</b>	2018
<b>Document URL</b>	<a href="http://policies.griffith.edu.au/pdf/Promotion of Academic and Research Only Academic Staff Policy.pdf">http://policies.griffith.edu.au/pdf/Promotion of Academic and Research Only Academic Staff Policy.pdf</a>
<b>TRIM document</b>	2017/0000344
<b>Description</b>	This policy provides eligible academic and research only academic staff with an opportunity to apply for promotion and receive recognition for meritorious or outstanding achievements.

### Related documents

[Promotion of Academic Staff Procedures](#)

[Promotion of Research Only Academic Staff Procedures](#)

[Application and Case for Promotion Form \(PDF\)](#)

[Application and Case for Promotion Form \(Word\)](#)

[Academic Portfolio](#)

[Academic and Research Only Academic Staff Promotion - Report by Dean, Head of School/Element or Supervisor](#)

[Academic Staff Review Policy and Procedures](#)

[Appeals on Non-promotion of Academic and Research Only Staff Procedures](#)

[Academic Work @ Griffith website](#)

[Achievement Relative to Opportunity Guidelines](#)

[\[Introduction\]](#) [\[Scope\]](#) [\[Application\]](#) [\[Delegated Authorities\]](#)

### 1. INTRODUCTION

This policy provides eligible academic and research only academic staff with an opportunity to receive recognition for meritorious or outstanding achievements and apply for advancement to a higher level. It does not apply to clinical title-holders, casual academic staff, adjunct, visiting and honorary appointees of the University.

### 2. SCOPE

This policy applies to eligible full time and part time academic and research only academic staff.

### 3. APPLICATION

The decision to promote an eligible staff member will be made on the basis of the criteria for promotion contained in Appendix 1 of the *Promotion of Academic Staff Procedures* or Appendix 1 of the *Promotion of Research Only Academic Staff Procedures*.

### 4. DELEGATED AUTHORITIES

**The relevant Pro Vice Chancellor approves:**

- Promotion up to and including Senior Lecturer/Senior Research Fellow.

**Senior Promotions Committee approves:**

- Promotion to Associate Professor/Principal Research Fellow and promotion to Professor
- Appointment to a Personal Chair.